

**Detectives' Endowment Association, Inc.
Police Department, City of New York**

Health Benefits Fund



Comprehensive Benefits Booklet

Retiree Benefits



Dear Member:

The Trustees are pleased to provide you with this Comprehensive Benefits Booklet which describes your benefits through the Detectives' Endowment Association Health Benefits Fund.

This booklet includes all the Trust Fund benefits—prescription drug, dental, optical, and hearing aid benefits. This booklet contains details of these benefits including enrollment, eligibility, coverage for dependents, and other general information concerning Trust Fund procedures. To the extent that this booklet describes an insured benefit, the group insurance contract specifies the exact benefits provided, and the language of the insurance contract will govern in the event of inconsistency between it and the language of this booklet.

We suggest that you read this booklet carefully and share it with your family. Please keep it available so that you can refer to it in the future.

If you have any questions, please contact the Fund Office at 212.587.9120.

Yours truly,

Board of Trustees

Michael J. Palladino, Chairman

Paul DiGiacomo

Ken Sparks

Paul Morrison

Joseph Calabrese

This guide is an outline of your coverage based on information provided by the Fund and applicable insurance carriers. It does not include all of the terms, coverage, exclusions, limitations, and conditions of the actual contract language. The policies and contracts, where applicable, themselves must be read for those details. Policy forms for your reference will be made available upon request. Furthermore, the information in this guide should in no way be construed as a promise or guarantee of employment or benefits or legal advice. The Fund's Board of Trustees reserve the right to modify, suspend, or terminate any plan at any time for any reason. If there is a conflict between the information in this guide and the actual plan documents or policies, the documents or policies will always govern.

HEALTH BENEFITS FUND

HEALTH BENEFITS FUND OF THE DETECTIVES' ENDOWMENT ASSOCIATION, INC. POLICE DEPARTMENT, CITY OF NEW YORK

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BENEFITS OFFERED



At Detectives' Endowment Association, Inc., our members are our most valuable assets and because of this, our benefit programs have been designed to make working life more enjoyable and rewarding and can offer valuable financial protection and resources when unexpected challenges occur. We are constantly reviewing our benefit offerings to ensure we are providing high-quality benefit programs that meet our members' needs. The following are highlights of our comprehensive benefits program.

- Dental
- Prescription
- Vision
- Hearing
- Catastrophic
- Equipment & Nursing
- Body Scan

HEALTH PLAN



HEALTH PLAN ELIGIBILITY

WHO IS ELIGIBLE FOR COVERAGE UNDER THE NYPD HEALTH PLAN?

Eligible Members

All Retired Detectives and Detective Investigators for whom the Detectives' Endowment Association, Inc. Retirees' Health Benefits Fund ("Fund") receives a contribution under Collective Bargaining Agreements with the City of New York are eligible for these benefits.

Eligible Dependents

- **Your spouse**, unless divorced or legally separated pursuant to a court decree.
- **Your domestic partner – domestic partners** are defined by the City of New York as two people, both of whom are 18 years of age or older, neither of whom is married or related by blood in a manner that would bar marriage in New York, who have a close and committed relationship, who live together and have been living together on a continuous basis, who have registered as domestic partners and have not terminated the domestic partnership.

Persons may register as domestic partners if they are residents of the City of New York or at least one partner is employed by the City on the date of registration. In order to register, persons shall execute a domestic partnership registration certificate and submit it to the City Clerk.

In order to cover a domestic partner on your City health plan coverage, you must have a Domestic Partnership Registration Certificate issued by the City Clerk and provide acceptable evidence of financial interdependence as defined in the City's Declaration of Financial Interdependence.

After your application for City health plan coverage is approved and accepted, you will receive a letter from the City, which can be presented to the Fund to verify the eligibility of your domestic partner for coverage by the Fund. A qualified Domestic Partner becomes eligible on the date he or she is approved for coverage by the City health plan.

Alternatively, if you and your domestic partner have registered for domestic partnership in another municipality or state that recognizes domestic partnerships, you may provide the Fund with a copy of the domestic partnership certificate issued by said state/municipality as proof for coverage of your domestic partner by the Fund. Same sex couples that married in jurisdictions that recognize same-sex marriage or entered civil unions in jurisdictions that recognize such arrangements, may provide a copy of their marriage license or civil union certificate as proof of a domestic partnership to the Fund.

HEALTH PLAN (CONTINUED)



- **Your unmarried dependent children (including legally adopted children)** up until their 19th birthday. Unmarried dependent children over age 19 but less than age 23 are also eligible for Fund benefits, provided that they are chiefly dependent upon you, the member, for support and maintenance, they permanently reside with the member **and** are full-time students in an accredited educational institution. Proof of attendance at an educational institution must be submitted twice a year (fall and spring) for a child between the ages of 19 and 23.
- **Stepchildren and children of domestic partners** may be eligible for benefits provided that they are chiefly dependent upon you, the member, for support and maintenance and are enrolled with the Fund, by you, when you enroll or when they initially become your dependents. To establish eligibility of a member's stepchild or a domestic partner's child, an affidavit of dependency must be filed with the Fund verifying that the child resides full-time **with the member** and proof of financial dependency as shown by income tax returns. This affidavit is available at the Fund office.
- **A child who is physically or mentally incapable of self-support** and is an eligible dependent under the Fund's benefits plan upon attaining age 19 may be continued under the Plan while remaining so incapacitated and unmarried, subject to your own coverage remaining in effect. To continue a child under this provision, proof of incapacity must be received by the Fund within 31 days after coverage would otherwise terminate (due to the child attaining the age of 19). Additional proof will be required periodically.

IN ORDER FOR YOUR ELIGIBLE DEPENDENTS TO BE COVERED BY THE FUND, YOU MUST SUBMIT COPIES OF THE FOLLOWING APPLICABLE DOCUMENTS:

1. Social Security Card/Number
1. Marriage Certificate;
2. Birth Certificate;
3. Letter from the City verifying enrollment of your domestic partner in your City health plan or a Domestic Partner Registration Certificate or Civil Union Certificate from an applicable jurisdiction;
4. Legal Adoption papers;
5. Legal Guardianship papers;
6. For physically or mentally disabled, dependent children age 26 and older: a letter from the child's medical carrier extending health benefits or from the child's physician stating the physical or mental incapacity, date of onset, and expected duration of disability.

Important Notice

Effective July 1, 2011 the new health care reform law, the Affordable Care Act, requires group health plans that provide dependent coverage for children to continue to make such coverage available to an adult child until the child turns 26 years of age. The Health Plan will comply with this mandate covering dependent children to age 26 and full time student status will no longer be a requirement effective July 1, 2011. However, coverage will not be extended to dependent children who have access to other employer-sponsored health coverage, as stipulated by the health care reform law.

HEALTH PLAN (CONTINUED)



AMENDMENT AND TERMINATION OF BENEFITS

The benefits provided by this Fund may, from time to time, be changed, modified, augmented or discontinued by the Board of Trustees. The Board of Trustees adopts rules and regulations for the payment of benefits and all provisions of this booklet are subject to such rules and regulations and to the Trust Agreement which established the Fund and governs its operations.

Your coverage and your dependents' coverage will end on the earliest of the following dates:

- If and when the Fund is terminated.
- When you are no longer eligible.
- When there is non-payment of the direct pay premiums for COBRA continuation of coverage.
- When the Employer ceases to make contributions on your behalf to the Fund.

Your dependents' coverage will also terminate when they are no longer eligible dependents.

Member benefits under this plan have been made available by the Trustees and are always subject to modification or termination in the exercise of the prudent discretion of the Trustees. No person acquires a vested right to such benefits. The Trustees may expand, modify or cancel the benefits for members and dependents; change eligibility requirements or the amount of the self-pay premiums; and otherwise exercise their prudent discretion at any time without legal right or recourse by a member or any other person.

THIRD-PARTY REIMBURSEMENT/SUBROGATION

If a covered member or dependent is injured through the acts or omissions of a third party, the Fund shall be entitled, to the extent it pays out benefits, to reimbursement from the covered member or dependent from any recovery obtained from the responsible third party (including Workers' Compensation cases). Alternatively, the Fund shall be subrogated, unless otherwise prohibited by law, to all rights of recovery that the covered member or dependent may have against such third party arising out of its acts or omissions that caused the injury. Subrogation means that the Fund becomes substituted in the injured person's place to pursue a claim recovery against the third party. Fund benefits will be provided only on the condition that the covered member or dependent agrees in writing:

- To reimburse the Fund, to the extent of benefits paid to it, out of any monies recovered from such third party, whether by judgment, settlement or otherwise;
- To provide the Fund with an Assignment of Proceeds to the extent of benefits paid out by the Fund on the claim and to cooperate and assist the Fund in seeking recovery. The Assignment will be filed with the person whose act caused the injuries, his or her agent, the court and/or the provider of services; and
- To take all reasonable steps to affect recovery from the responsible third party and to do nothing after the injury to prejudice the Fund's right to reimbursement or subrogation, and to execute and deliver to the Fund Office all necessary documents as the Fund may require to facilitate enforcement of the Fund's rights and not to prejudice such rights.

HEALTH PLAN (CONTINUED)



BENEFITS PAYABLE ON BEHALF OF DECEASED MEMBER

With respect to any benefits payable to a deceased member upon the date of death, or with respect to death benefits payable by virtue of the death of the member where the member's designated beneficiary has predeceased the member and a successor has not been designated, or where the member has not designated a beneficiary, then these benefits will be made payable to the first surviving class of the following classes of successive preference beneficiaries:

The covered member's:

- Surviving spouse/registered domestic partner;
- If no surviving spouse/domestic partner, to the covered member's surviving children equally, or
- If no surviving children, to the covered member's estate.

RIGHT TO APPEAL

The Board of Trustees may change the benefits provided by this Fund. The Board of Trustees adopts rules and regulations for the payment of benefits and all provisions of this booklet are subject to such rules and regulations and to the Trust Agreement, which established and governs the Fund operations.

All rules are uniformly applied by the Fund Office. The action of the Fund Office is subject only to review by the Board of Trustees. A member or beneficiary may request a review of action by submitting notice in writing to the Board of Trustees at the following address:

Detectives' Endowment Association, Inc.
Retirees' Health Benefits Fund
26 Thomas Street
New York, New York 10007

The Trustees shall act on the appeal within a reasonable period of time and render their decision in writing, which shall be final and conclusive and binding on all persons.

HEALTH PLAN (CONTINUED)



RIGHT TO RECOUP BENEFIT PAYMENTS MADE IN ERROR OR TO SUSPEND BENEFITS COVERAGE

The Fund has the right to recoup overpayments that were caused by an error in the processing of a claim, or, if additional information comes to the attention of the Fund after the claim has been paid. Furthermore, the Fund has the right to suspend one or more benefits if you have received overpayments or have in any way abused the Fund's benefit program.

If the Fund finds it has overpaid you, or an otherwise ineligible dependent, for a particular benefit, it has the right to recoup the excess amount from you, the member. The Fund may bill you for overpayments made, and/or, it may also reduce future benefit payments to offset the overpaid amounts or it may suspend your benefits until the overpayment is recouped.

COORDINATION OF BENEFITS

In the event that a person covered by the Detectives' Endowment Association, Inc. Retirees' Health Benefits Fund is covered under another group plan, there will be "coordination of benefits" regarding reimbursement by this Fund. This coordination will apply in the event that an expense is incurred for a covered item under this Fund that is also covered under the other plan. A determination will be made as to which plan is "primary", or the first plan to pay, and which plan is the "secondary" payer. The method to determine which plan is primary is based on the following rules:

1. If the claimant is a covered member of the Fund, then the Fund will pay benefits first, while a plan covering a member as a dependent will pay second.
2. If a dependent child is covered by plans of both parents, the benefits of the plan which covers the child of the parent whose date of birth (month and day only, excluding year) occurs earlier in the calendar year, will be determined to be the primary payer. The benefits of the plan which covers the child of the parent whose date of birth (excluding the year) occurs later in the calendar year, will be determined the secondary payer. If a plan containing this "Birthday Rule" is coordinated with a plan which contains a gender-based rule, and, as a result the plans do not agree on the order of benefits payment, the gender-based rule plan will determine the order.
3. When parents are divorced or separated, the order of benefit payment for a dependent child is:
 - The plan of the parent with custody pays first and the plan of the parent without custody pays second.
 - If the parent with custody has remarried the order is:
 - The plan of the parent with custody pays first.
 - Next, the plan of the step-parent pays.
 - The plan of the parent without custody pays last.

HEALTH PLAN (CONTINUED)



If there is a court decree, which states that one parent is responsible for the child's health care expenses, the plan of that parent will pay first. That court decree will supercede any order stated above.

4. If a person is covered under more than one plan, the plan that he or she is actively employed under pays first, as if there were no other plan. If this Fund is the secondary plan, it will coordinate the benefits with the primary plan so that no greater than 100% of the allowable expense will be paid.

If you or your family members are eligible to receive benefits under another group plan in addition to this one, benefits will be coordinated with the benefits from your other group plan so that up to 100% of the allowable expenses incurred will be paid jointly by the plans. In order to obtain all of the benefits available, you and your family members should file claims under each plan. Members should file with the primary plan first and then the secondary plan. Be certain to include a copy of the payment voucher ("Explanation of Benefits" Form) from the primary plan when filing a claim with the secondary plan.

OPT-OUT OPPORTUNITY - DENTAL AND OPTICAL BENEFITS

Federal law requires that the Fund provide an opportunity for members to "opt-out" of coverage for their dental and optical benefits offered by the Fund. Once you and/or your eligible dependents are duly enrolled for benefits from the Fund, you will continue to be covered unless you "opt-out" of coverage, in writing, to the Fund. If you wish to continue your eligibility for dental and optical benefits, which will continue uninterrupted, you need to do nothing.

COBRA CONTINUATION OF COVERAGE

COBRA continuation coverage is a continuation of Fund coverage when coverage would otherwise end because of a life event known as a "qualifying event." Specific qualifying events are listed later in this notice. COBRA continuation coverage must be offered to each person who is a "qualified beneficiary." A qualified beneficiary is someone who will lose coverage under the Fund because of a qualifying event. Depending on the type of qualifying event, employees, spouses of employees, and dependent children of employees may be qualified beneficiaries. Under the Fund, qualified beneficiaries who elect COBRA continuation coverage must pay for COBRA continuation coverage. You or your dependents will be required to pay the necessary premium for the following benefits:

- Dental Benefit Plan
- Optical Benefit Plan
- Hearing Aid Benefit Plan
- Prescription Drug Benefit Plan
- Supplemental Medical Rider Benefit Plan

COBRA continuation coverage for the Fund is administered by the Fund Administrator at the Fund Office located at 26 Thomas Street New York, New York 10007, telephone 212.587.9120.

HEALTH PLAN (CONTINUED)



If you are an employee, you will become a qualified beneficiary if you lose your coverage under the Fund because either one of the following qualifying events happens:

- Your employment ends for any reason other than your gross misconduct.

If you are the spouse of an employee, you will become a qualified beneficiary if you lose your coverage under the Fund because any of the following qualifying events occurs:

- Your spouse dies.
- Your spouse's employment ends for any reason other than his or her gross misconduct.
- You become divorced or legally separated from your spouse.

Your dependent children will become qualified beneficiaries if they lose coverage under the Fund because any of the following qualifying events occurs:

- The parent employee dies;
- The parent employee's employment ends for any reason other than his or her gross misconduct;
- The child stops being eligible for coverage under the Fund as a "dependent child."

The Fund will offer COBRA continuation coverage to qualified beneficiaries only after the Fund Administrator has been notified that a qualifying event has occurred. When the qualifying event is the end of employment or death of employee, the employer must notify the Fund Administrator of the qualifying event within 30 days of any of these events.

For the other qualifying events (divorce or legal separation of the employee and spouse or a dependent child's losing eligibility for coverage as a dependent child), YOU must notify the Fund Administrator. The Fund requires you to notify the Fund Administrator within 60 days after the qualifying event occurs. You must send this notice to the Fund Administrator. In the event of death, a copy of the death certificate must be provided. In the event of divorce, you must send a copy of the divorce judgement. In the event of legal separation, you must send a copy of the Court Order of Separation.

Once the Fund Administrator receives notice that a qualifying event has occurred, COBRA continuation coverage will be offered to each of the qualified beneficiaries. For each qualified beneficiary who elects COBRA continuation coverage, such coverage will begin on the date of the qualifying event or the date that Fund coverage would otherwise have been lost, if later.

COBRA continuation coverage is a temporary continuation of coverage. When the qualifying event is the death of the employee, your divorce or legal separation, or a dependent child losing eligibility as a dependent child, COBRA continuation coverage lasts for up to 36 months.

When the qualifying event is the end of employment, COBRA continuation coverage lasts for up to 18 months. There are two ways in which this 18-month period of COBRA continuation coverage can be extended:

HEALTH PLAN (CONTINUED)



1. Disability Extension of 18-month Period of Continuation Coverage

If you or anyone in your family covered under the Fund is determined by the Social Security Administration to be disabled at any time during the first 60 days of COBRA continuation coverage, and you notify the Fund Administrator in a timely fashion, you and your entire family can receive up to an additional 11 months of COBRA continuation coverage, for a total maximum of 29 months. You must make sure that the Fund Administrator is notified of the Social Security Administrator's determination by sending a copy of the determination letter within 60 days of the date of determination and before the end of the 18-month period of COBRA continuation coverage. This notice should be sent to the Fund Administrator.

2. Second Qualifying Event Extension of 18-month Period Continuation Coverage

If your family experiences another qualifying event while receiving COBRA continuation coverage, the spouse and dependent children in your family can get additional months of COBRA continuation coverage, up to a maximum of 36 months. This extension is available to the spouse and dependent children if the former employee dies or gets divorced or legally separated while on COBRA. The extension is also available to a dependent child when that child stops being eligible under the Fund as a dependent child while on COBRA. **In all of these cases, you must make sure that the Fund Administrator is notified of the second qualifying event within 60 days of the second qualifying event. This notice must be sent to the Fund Administrator.** In the event of death, a copy of the death certificate must be provided. In the event of divorce, you must send a copy of the divorce judgement. In the event of legal separation, you must send a copy of the Court Order of Separation.

If You Have Any Questions

If you have any questions about your COBRA continuation coverage, you should contact the Fund Administrator or you may contact the nearest Regional or District Office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA). Addresses and phone numbers of Regional and District EBSA Offices are available through EBSA's website at www.dol.gov/ebsa.

Keep the Fund Informed of Address Changes

In order to protect your family's rights, you should keep the Fund Administrator informed of any changes in the addresses of family members. You should also keep a copy, for your records, of any notices you send to the Fund Administrator.

Notice of Privacy Practices

A federal law, the Health Insurance Portability and Accountability Act, ("HIPAA"), requires the Detectives Endowment Association, Inc. Retirees' Health Benefits Fund ("the Fund") to protect the confidentiality of your private health information. A complete description of your rights under HIPAA can be found in the Fund's privacy notice, which was distributed to all current members of the Fund prior to April 14, 2003 and is distributed to all new members upon enrollment, a copy of which is available from the Fund office.

The Fund will not use or further disclose information that is protected by HIPAA ("protected health information"), except as necessary for treatment, payment, operations of the Fund, or as permitted or required by law. By law, the Fund has required all business associates to also observe the Fund's privacy rules. In particular, the Fund will not, without authorization, use or disclose protected health information for employment-related actions and decisions.

DENTAL PLAN



DENTAL BENEFITS

The Detectives Endowment Association Retirees' Health Benefits Fund provides a Fee Schedule (Reimbursement) Plan and a Comprehensive Panel Program to its members and their eligible dependents.

Who Is Covered?

All covered members and their eligible dependents are entitled to this benefit.

Children from ages 19 to the date of their 23rd birthday (who have proper student verification on file with the DEA) will be eligible. Full time student verification must be submitted to the DEA Funds Office twice each year for the fall and spring sessions. Please remember to submit student verification prior to the beginning of the fall semester (which covers the time period between September 1 and February 28), and the spring semester (which covers the time period between March 1 and August 31). Student verification forms are available from the DEA Funds Office or are downloadable on line at www.nycdetectives.org.

FEE SCHEDULE (REIMBURSEMENT) PLAN

The Fee Schedule (Reimbursement) Plan is jointly administered by the Fund Office and Healthplex, a third party administrator.

The Fee Schedule (Reimbursement) Plan provides the member with reimbursement for "Approved Dental Expenses" up to the maximum allowance specified in the Fund's Schedule of Dental Allowances. An "Approved Dental Expense" means an expense incurred by the member or his/her covered dependents, for treatment for any procedures listed in the Fund's Schedule of Dental Allowances. An Approved Dental Expense must have been incurred while the member and/or his/her dependents are covered by the Fund.

Options

The member may choose reimbursement under one (1) of the following two (2) options:

Non-Participating Dental Providers

- **Option A**—The member and his/her dependents may use any licensed dental provider and the member will be reimbursed according to the Fund's Schedule of Covered Dental Allowances. Any charges by a dentist above the scheduled allowance shall be the member's responsibility.

Participating Dental Providers

- **Option B**—The member and his/her dependents may use any dentist on the Fund's participating dental provider listing who have agreed to accept the Fund's Schedule of Covered Dental Allowances as payment in full. The dental provider will be reimbursed directly by the Fund. A list of the Fund's participating providers is available from the Fund office.

DENTAL PLAN (CONTINUED)



Maximum Amount Payable

Under the Fee Schedule (Reimbursement) Plan, there is no annual maximum, except for a \$30 annual maximum for periapical/bitewing x-ray services and a \$2,000 lifetime maximum for periodontal surgery.

Deductible

There is a \$25 annual deductible per patient for prosthetics.

Orthodontic Benefits

Orthodontic services are reimbursed, according to the Fund's Schedule of Dental Allowances, up to a lifetime maximum of \$1,450 per covered eligible dependent. **Only eligible dependents who have not reached their 19th birthday are eligible for orthodontic benefits, and treatment must be completed before their 19th birthday.** If treatment is started prior to their 19th birthday, adjustment benefits for orthodontic treatments will continue to their 19th birthday.

How Do I File a Claim?

1. Telephone or write to the Fund Office in order to obtain the necessary dental claim form. The claim form is also available on the DEA website at www.nycdetectives.org
2. Take a dental claim form with you when you or one of your eligible dependents first visits the dentist and when a new course of treatment may be started for an eligible person.
3. A separate claim form is necessary for each member and eligible dependent, and must be sent to the Fund's Third-Party Administrator (Healthplex).
4. Upon completion of the treatment, have the dentist complete his/her portion of the claim form. The member should then complete his/her portion of the claim form and mail it to Healthplex. If prolonged dental treatment is required, the member should periodically submit claim forms to Healthplex for the portion of the treatment that has been completed. **Claim forms must be filed with Healthplex by the end of the calendar year after the calendar year in which services were rendered on (e.g., for services rendered on July 1, the claim must be filed no later than December 31 of that year).**
5. After the completed claim form has been mailed to Healthplex, please direct all written questions relative to payment to: Claims Department, Healthplex, 333 Earl Ovington Boulevard, Suite 300, Uniondale, New York 11553, telephone 800.468.0600, option 1 or 516.542.2200

DENTAL PLAN (CONTINUED)



Prior Approval for Treatment Plans Exceeding \$200

For any treatment plans anticipated to be in excess of \$200, a member's dentist should submit a detailed treatment plan along with a certified claim form to Healthplex prior to the start of any dental work.

Excluded Expenses

Approved Dental Expense shall not include expense incurred:

1. For any dental procedure for cosmetic reasons; or with respect to congenital malformations; or
2. For replacement of an existing denture more often than once every four (4) years; or
3. For replacement of a stolen or lost appliance; or
4. For dental supplies or services for which benefits are provided under any other group insurance policy, worker's compensation, any other hospital, surgical or medical benefit or service plan, union welfare fund or employee benefit plan, for which any employer directly or indirectly makes contributions or payroll deductions or for treatment provided at a Veterans Administration Hospital or clinic; or
5. For services not performed by a licensed dentist; or
6. For periodic treatment excluded when rendered with any other service on the same day; or
7. Which do not meet the standards of dental practice accepted by the American Dental Association; or
8. For sealants, implants, grafts, myofunctional therapy, athletic mouthguards, oral hygiene, dietary or plaque control programs or other educational programs, duplicate prosthetic devices or appliances; porcelain veneered crowns or pontics placed on or replacing a tooth posterior to the second bicuspid, to the extent the charges exceed the charge that would have been a covered dental charge for acrylic veneered crowns or pontics.
9. For services or appliances used solely as an adjunct to periodontal care (splinting).
10. For precision or other elaborate attachments or features for dentures, bridgework, or any other dental appliances, including implants.
11. For procedures for the diagnosis and treatment of TMJ related problems or procedures to restore occlusion or to increase vertical dimension.

Copies of the Fund's Schedule of Dental Allowances are available at the Fund Office or on the Fund's website.

DENTAL PLAN (CONTINUED)



COMPREHENSIVE DENTAL PANEL PROGRAM

The Fund provides a prepaid program of preventative dentistry through Dentcare Delivery Systems, Inc. to provide members and their eligible dependents with access to a wide range of dental benefits.

Members and their covered dependents that enroll in the Comprehensive Dental Panel Program may not use the dentists on the Fund's participating dental provider list under the Fee Schedule (Reimbursement) Plan. The Comprehensive Dental Panel Program has a separate list of affiliated providers who have contracted with Dentcare Delivery Systems, Inc. to render services under the program.

A member must enroll him/herself and his/her covered dependents in the Comprehensive Dental Panel Program by completing and filing an enrollment card with the Fund office.

Under the program, a member must select one (1) dental provider from the Affiliated Provider list to provide all necessary care to his/her family, including referral to specialists. The Affiliated Provider list is available from the Fund office. A member may change his/her family dentist during each monthly open enrollment period. The panel enrollment/change form must be received by the DEA Fund office by the 15th of the month. The enrollment change will be effective the first day of the following month. A request to change a dentist must be in writing and may only be made by the member.

There are no claim forms to file under this program. A member and his/her dependents simply go to the affiliated dental provider he/she has chosen to provide all care to his/her family.

Who Is Covered?

All covered members and their eligible dependents are entitled to this benefit.

Children from ages 19 to the date of their 23rd birthday (who have proper student verification on file with the DEA) will be eligible. Full time student verification must be submitted to the DEA Funds Office twice each year for the fall and spring sessions. Please remember to submit student verification prior to the beginning of the fall semester (which covers the time period between September 1 and February 28), and the spring semester (which covers the time period between March 1 and August 31). Student verification forms are available from the DEA Funds Office or are downloadable on line at www.nycdetectives.org.

Maximum Amount Payable

There are no annual or lifetime maximums.

Deductible

There are no deductibles, except for porcelain with metal crown (\$50 deductible).

DENTAL PLAN (CONTINUED)



General Limitations

- If alternate methods of treatment exist, payment will not be made for treatment carrying the greater fee, unless that treatment is the only adequate treatment as determined by Healthplex.
- All covered general dentistry services must be performed by the participating general dentist selected by a member. General dental services performed by specialists require a referral from the primary dentist, and general services performed by pedodontists are limited to children under age 3 or handicapped on a case by case basis.
- Crowns and/or bridgework will only be allowed when these services are used to restore tooth structure or replace missing teeth as covered by the Group Contract.
- Reconstruction: Payment will be made toward the cost of procedures necessary to eliminate oral disease and to replace teeth which have been removed subsequent to the effective date of insurance for the covered person.
- When prophylaxis and gum treatments are both performed on the same day, only the prophylaxis is a covered benefit.
- Benefits for emergency treatment for relief of pain will not be allowed if the service is rendered along with any other service (excluding x-rays).

Exclusion and Limitations

The following exclusions apply to the Comprehensive Dental Panel Program:

1. Any dental services which were not rendered or approved by a participating dentist, except in cases of out-of-area dental emergency.
2. A service not furnished by a dentist, unless the service is performed by a licensed dental hygienist under the supervision of a dentist or for an x-ray ordered by a dentist.
3. Treatment of a disease, defect or injury covered by a major medical plan, Workers' Compensation Law, occupational disease law or similar legislation.
4. General anesthesia, analgesia and any service rendered in a hospital environment.
5. Any dental procedures for cosmetic reasons; or dental care to treat accidental injuries, congenital or developmental malformations;
6. Restorations, crowns or fixed prosthetics when acceptable results can be achieved with alternative methods or materials. In cases where selection of a more expensive procedure is decided upon, the Plan will allow for the least costly alternative and the patient is responsible for all additional fees charged by the dentist.
7. Services which were provided prior to the person becoming covered under this plan.
8. Implants, grafts, precision attachments or other personalized restorations or specialized techniques.

DENTAL PLAN (CONTINUED)



9. Broken Appointments – If specified by a Plan Dentist for appointments not canceled 24 hours in advance, there is a \$30 charge.
10. Replacement of an existing crown or bridge or denture, which can be made serviceable according to common dental standards.
11. Procedures, appliances, or restorations whose main purpose is to change vertical dimension, diagnose or treat conditions of dysfunction of the temporomandibular joint, stabilize periodontally involved teeth, or restore occlusion.
12. Treatment of unmanageable children and/or unruly patients. An attempt will be made to treat all patients. However, if a patient is untreatable by virtue of apprehension or any other reason, and is referred to another office for treatment, the responsibility for payment lies with either the patient or with the parents of the patient.
13. Services not listed in the Schedule of Benefits are not covered.

The following limitations apply:

1. Oral exams, bitewing x-rays, prophylaxes, scalings and fluoride treatments – once every 6 months;
2. Full mouth and panoramic x-rays – once every 36 months;
3. Crowns, bridges, dentures & periodontal surgery- once every 60 months;
4. Orthodontic treatment of Class II/Class III malocclusions – one 24-month case.

Certain other procedures may have age limitations. A list of such services is available upon request from the Fund Office

FEE SCHEDULE FOR COMPREHENSIVE DENTAL PANEL PROGRAM	
Diagnostic and Preventive Services	Patient Copayment
Oral Exam (1 per 6 months)	No Charge
Full Mouth x-rays (1 per 36 months)	No Charge
Bitewing Series (1 per 6 months)	No Charge
Single Films	No Charge
Cleaning of Teeth	No Charge
Fluoride Treatment (under age 19)	No Charge
Specialty Consultation	No Charge
Emergency Treatment	No Charge
Restorative	Patient Copayment
Silver amalgam, one surface	No Charge
Silver amalgam, two surfaces	No Charge
Silver amalgam, three or more	No Charge
Composite filling, one surface	No Charge
Composite filling, two surfaces	No Charge

DENTAL PLAN (CONTINUED)



FEE SCHEDULE FOR COMPREHENSIVE DENTAL PANEL PROGRAM

Composite filling, three or more	No Charge
Oral Surgery	Patient Copayment
Routine Extraction	No Charge
Surgical Extraction	No Charge
Soft Tissue Impaction	No Charge
Partial Bony Impaction	No Charge
Full Bony Impaction	No Charge
Alveolectomy, per quad	No Charge
MAJOR DENTAL SERVICES	
Root Canal Therapy	Patient Copayment
Pulp Capping, direct	No Charge
Pulpotomy	No Charge
Root Canal Therapy – Anterior	No Charge
Root Canal Therapy – Bicuspid	No Charge
Root Canal Therapy – Molar	No Charge
Periodontics	Patient Copayment
Scaling of teeth, per quad	No Charge
Subgingival curettage, per quad	No Charge
Gingivectomy, per quad	No Charge
Mucogingival surgery, per quad	No Charge
Osseous surgery, per quad	No Charge
Prosthetics – Fixed, Removable	Patient Copayment
Porcelain Crown	No Charge
Porcelain with Metal crown	\$50.00
Stainless Steel Crown	No Charge
Full Cast Crown	No Charge
Post	No Charge
Recementation, per crown	No Charge
Acrylic w/ metal bridge crown or pontic	No Charge
Porcelain w/ metal bridge crown or pontic	\$50.00
Recementation, bridge	No Charge
Full upper or lower denture, including adjustments	No Charge
Partial upper denture, cast metal	No Charge
Partial lower denture, cast metal	No Charge
Orthodontics – Dependent Children to age 19	Patient Copayment
Maximum Case Fee – 24 months	No Charge

PRESCRIPTION PLAN



PRESCRIPTION DRUG BENEFITS

The Detectives Endowment Association Retirees' Health Benefits Fund provides a prescription drug plan to its members and their eligible dependents, which is administered by a prescription benefit facilitator ("PBF").

Who Is Covered?

All covered members and their eligible dependents are entitled to this benefit.

Children from the ages of 19 to the date of their 23rd birthday (who have proper student verification on file with the DEA) will be eligible to use the Benecard PBF card to obtain their prescriptions, and simply pay the copayment or coinsurance. Full time student verification must be submitted to the DEA Funds Office twice each year for the fall and spring sessions. Please remember to submit student verification prior to the beginning of the fall semester (which covers the time period between September 1 and February 28), and the spring semester (which covers the time period between March 1 and August 31). Student verification forms are available from the DEA Funds Office or are downloadable on line at www.nycdetectives.org.

What Is the Benefit?

Effective July 1, 2015, the DEA is increasing the annual plan maximum from \$11,000 to \$15,000. This plan maximum is calculated from July 1st through June 30th each year

The Fund only covers prescription drugs prescribed by a doctor, dentist, or osteopathic physician and dispensed under an Rx number by a licensed pharmacist.

The Fund covers maintenance prescription drugs [such as birth control pills (when medically necessary), blood pressure or cholesterol medications, etc.] dispensed by your local pharmacy, or you may use the mail order supply service for maintenance prescription drugs.

How to Fill a Prescription

Participating Pharmacy

Covered members and eligible dependents may fill prescriptions at participating pharmacies (up to a 30-day supply) for which the following copayments will be incurred:

Generic	\$10 or less (not to exceed the cost of the medication)
Formulary (Preferred) Brands	The greater of \$10 or 30%
Multi-Source Brands	The greater of \$10 or 30% PLUS the cost difference between the brand and generic

To locate a participating pharmacy, please contact Benecard PBF at 1.888 DEA NYPD.(1.888.332.6973), or visit their website at www.BeneCardpbf.com.

PRESCRIPTION PLAN (CONTINUED)



Mail-Order Pharmacy

Covered members and eligible dependents may fill prescriptions through the mail-order pharmacy for which the following copayments will be incurred:

Generic	The greater of \$10 or 30%
Formulary (Preferred) Brands	The greater of \$10 or 30%
Multi-Source Brands	The greater of \$10 or 30% PLUS the cost difference between the brand and generic

Please note that using the mail order option may help your prescription drug dollars go further because the mail order pharmacy's prices for generic and brand name drugs are usually significantly lower than the prices charged by local pharmacies. The maintenance (continuous medication) prescription drug program entitles you to a three (3) month supply with applicable copays or coinsurance.

How Do I Obtain the Benefit?

Participating Pharmacy

Present your Detectives' Endowment Association Retirees' Health Benefits Fund drug card to the pharmacist with your prescription and pay the applicable copayment. If you do not have your drug card, provide your identification number, the name of the Fund and the name of the Fund's prescription benefit facilitator, Benecard PBF, to the pharmacist.

Nonparticipating Pharmacy

If you use a non-participating pharmacy, you must pay for your prescription at the time it is filled. To receive reimbursement, you must complete a claim form and return it to Benecard PBF with an original receipt for the item claimed. Please include the name of the prescription drug you are requesting reimbursement for on the claim form. You are responsible for the applicable copayment or coinsurance.

Prescription drug claim forms can be obtained from the Fund office or from the DEA website at www.nycdetectives.org.

Mail-Order Pharmacy

Enclose both the original prescription and the applicable copayment (personal check or credit card information) for each prescription or refill and mail it to Benecard Central Fill, PO Box 779, Mechanicsburg, PA 17055-0779 with your name, identification number and the address to which you want the prescription(s) shipped. There is no limit to the number of prescriptions that can be included in one envelope. Prescriptions are filled immediately; however, you must allow for delivery time both ways. Your medication will be delivered within ten to fourteen (10–14) business days from the day you mail your prescription to Benecard Central Fill.

PRESCRIPTION PLAN (CONTINUED)



Specialty Medications

All specialty medications will be dispensed through Benecard Central Fill, BeneCard PBF's mail order facility. One initial fill through a retail pharmacy is permitted.

Psychotropic and Asthma Drugs

Prior to July 1, 2005, Psychotropic and Asthma drugs were covered by the "PICA" (Psychotropic Injectable, Chemotherapy and Asthma) Drug Program for all covered members who elect a City-provided health plan.

Injectable and Chemotherapy drugs remain covered by PICA, however, as of July 1, 2005, Psychotropic and Asthma drugs have been covered by the Detectives' Endowment Association Health Benefits Fund following a change in the Municipal Labor Committee collectively bargained agreement with the City of New York's labor unions.

Covered members and eligible dependents may fill prescriptions at participating pharmacies or through the Fund's mail order pharmacy program, for which the following copayments will apply:

Asthma and Psychotropic Medications 45% Member Coinsurance

Step Therapy Program"

A mandatory Step Therapy program will be implemented beginning on July 1, 2015. The Step Therapy program requires members to use a lower-cost medication prior to using the "second-line" or higher cost medication within the same category. The list of categories requiring step therapy is developed by doctors, pharmacists and experienced medical personnel. A sample of these classes includes proton pump inhibitors, sedative hypnotics, rheumatoid arthritis, and psoriasis medications.

How a Step Therapy program works:

When a prescription is submitted to the pharmacy for a medication requiring Step Therapy, the claim will reject if the 'first line' medication has not been tried. The pharmacist will advise the member to consult their prescribing physician or will contact the prescribing physician directly to see if the 'first line' medication is acceptable. Once approved, the prescribing physician will submit a new prescription to the pharmacist so the medication can be dispensed. If the prescribing physician believes the originally prescribed medication is medically necessary to treat the member's medical condition, the physician, pharmacist or member can contact the BeneCard PBF clinical team at 1.888.DEA.NYPD (1.888.332.6973) and request a review of the medication therapy.

How do I know if my medication is on the Step Therapy list?

A list of the therapeutic categories and medications requiring Step Therapy is included on Page 20

Current utilizers will be grandfathered using a 6 month look-back period for both BeneCard PBF's Standard Drug List and BeneCard PBF's Specialty List.

PRESCRIPTION PLAN (CONTINUED)



Step Therapy Program

Therapeutic Class	Medical Condition	1st Line Medications	2nd Line Medications
Proton Pump Inhibitors	Ulcer/GERD	Omeprazole, lansoprazole, omeprazole/sodium bicarbonate, pantoprazole, NEXIUM, Rabeprazole	ACIPHEX, DEXILANT, PREVACID (MS), PREVACID SOLUTABS, PRILOSEC RX ORAL SUSPENSION, PROTONIX, ZEGERID
Intranasal Steroids	Allergy	Flunisolide, Fluticasone Propionate Nasal Spray, NASONEX, QNASL	Single-source brands (i.e. BECONASE AQ, NASACORT/AQ, RHINOCORT AQUA, VERAMYST, OMNARIS), FLONASE, NASALIDE, NASEREL, ZETONNA, DYMISTA
ARBs	Hypertension	candesartan, candesartan/hctz, losartan/ losartan HCTZ, irbesartan/irebesartan/ hctz, telmisartan, telmisartan/HCTZ, telmisartan/amlodipine valsartan, valsartan/hctz, eprosartan	ATACAND/ATACAND HCT, BENICAR/ BENICAR HCT, AVAPRO, AVALIDE, TEVETEN/HCT, COZAAR, HYZAAR DIOVAN/ DIOVAN HCT, EDARBI, EDARBYCLOR, MICARDIS/MICARDIS HCT, TWYNSTA
SSRI	Mental health	Citalopram, Fluvoxamine, Fluoxetine, Paroxetine, Sertraline, Escitalopram	LEXAPRO, LUVOX CR, PEXEVA, CELEXA, PROZAC, PAXIL, PAXIL CR, ZOLOFT
Bisphosphonates	Osteoporosis	alendronate, ibandronate, Pamidronate, etidronate, zoledronic acid	ACTONEL, ACTONEL W/ CA, FOSAMAX,ATELVIA, FOSAMAX D, BONIVA, SKELID, ZOMETA, RECLAST, AREDIA, DIDRONEL, BINOSTO
Triptans	Migraines	Sumatriptan, Naratriptan RELPAX, rizatriptan, zolmitriptan	AMERGE, FROVA, ZOMIG/ZMT, TREXIMET, AXERT, MAXALT/MLT SUMAVEL, IMITREX, ALSUMA
Sleep Aids	Insomnia	generics: Zolpidem, Zaleplon	AMBIEN CR, EDLUAR, LUNESTA, ROZEREM, AMBIEN , SONATA, ZOLPIMIST, INTERMEZZO

Please note: The medications listed above are subject to change.

All questions and requests for additional information should be directed to BeneCard PBF Member Services at 1.888.DEA.NYPD (1.888.332.6973) or the DEA Funds Benefits office at 1.212.587.9120.”

Exclusions

Under the Fund’s prescription drug plan, benefits will not be paid for the following:

- Drugs that may be legally purchased without a prescription, even if prescribed in writing and dispensed under an Rx number.
- Antigens, allergens, or other prescription drugs that are purchased from a laboratory or a physician; only prescription drugs (including antigens or allergens) that are prescribed by a physician and dispensed by a licensed pharmacist under an Rx number are covered.
- Drugs of an experimental nature that have not been approved by the Food and Drug Administration.
- Prescription drugs for which coverage is provided by the member’s basic health plan.

PRESCRIPTION PLAN (CONTINUED)



Notice of Creditable Coverage

THE DETECTIVES' ENDOWMENT ASSOCIATION RETIREES' HEALTH BENEFIT FUND ("FUND") currently provide our members' prescription drug coverage, which is administered by Benecard PBF.

The DEA "FUND" has been deemed actuarially equivalent to the Medicare Part D government program. We are required to provide you with a "NOTICE OF CREDITABLE COVERAGE," which can be found in the Health Benefits section of this Web site.

PLEASE DOWNLOAD THIS INFORMATION AND PUT THE DOCUMENT IN A SAFE PLACE.

The enrollment period for Medicare Part D occurs November 15, through May 15 each year. Should you decide to enroll in Medicare Part D after the annual enrollment period, you must provide the above referenced documents to avoid a late filing penalty.

Medicare Part D and Your Fund Coverage

If you do not opt for the Medicare Part D coverage, you will continue to receive full prescription drug benefits available to you under the Fund's plan. The decision whether or not to enroll in Medicare Part D should be made after you review the benefits provided under Medicare Part D. This is an individual decision dependent upon your individual circumstances.

Unless you or a dependent incur prescription bills in excess of the DEA's \$15,000 retiree annual cap, it would be in your best interests to *remain with the DEA's coverage*.

In addition:

- There will be **no change** in your drug benefits simply because of your (or your dependent's) eligibility for Medicare;
- You will not be required to enroll in Medicare Part D;
- Please note that if you **do** enroll in Medicare Part D, it will be your primary and **only** drug coverage and you will no longer be enrolled in the DEA prescription drug plan as of the Medicare Part D effective date.

If your spouse/dependent is not eligible for Medicare Part D and you elect to take Medicare Part D, the DEA **cannot** cover your spouse/dependent under the DEA prescription drug plan.

If you have any questions please feel free to contact the DEA Funds office at **212.587.9120**.

See the Health Benefits portion of this Web site to download and save the important NOTICE OF CREDITABLE COVERAGE.

OPTICAL PLAN



OPTICAL BENEFITS

The Detectives' Endowment Association Retirees' Health Benefits Fund provides a comprehensive vision care plan to its members and their eligible dependents through a network of licensed optical providers, administered by Vision Screening and Davis Vision, Inc.

Effective January 1, 2010, two vision vendors are available for retirees who reside in New York or New Jersey, Vision Screening and Davis Vision. Vision Screening will provide a vision exam, frames/lenses or contacts at no charge in New York State and for a \$15 copayment in New Jersey. Davis Vision will provide a vision exam, frames/lenses or contacts for a \$25 copayment in New York State. For out of state (non-New York) retirees, Davis Vision is the sole vendor and will provide an exam, frames/lenses or contacts for a \$67 copayment (\$25 basic eyewear + \$42 basic exam). You may choose from the selection of Davis Vision "Designer" frames at any participating Davis Vision provider. Should you wish to upgrade your frames to Davis Vision's "Premier" frame selection, you may do so for an additional \$25.

As of January 1, 2010, optical certificates are no longer required as eligibility is maintained by both Vision Screening and Davis Vision. Appointments can be scheduled directly at the participating provider's office by providing your DEA unique ID number.

Lastly, in addition to the elimination of the vision voucher requirement, the new retiree vision benefit replaces the previous \$32.50 eye examination/eye glass benefit and \$10 examination only benefit, effective January 1, 2010.

Who Is Covered?

All covered members and their eligible dependents are entitled to this benefit.

Children from ages 19 to the date of their 23rd birthday (who have proper student verification on file with the DEA) will be eligible. Full time student verification must be submitted to the DEA Funds Office twice each year for the fall and spring sessions. Please remember to submit student verification prior to the beginning of the fall semester (which covers the time period between September 1 and February 28), and the spring semester (which covers the time period between March 1 and August 31). Student verification forms are available from the DEA Funds Office or are downloadable on line at www.nycdetectives.org.

OPTICAL PLAN (CONTINUED)



How Do I Receive Services?

- Call the network provider of your choice and schedule an appointment. Members can call 1.800.999.5431 to access the Interactive Voice Response Unit (IVR), to obtain the names and addresses of nearby network providers. Members may also go to www.davisvision.com and utilize the “Find a Doctor” feature. For Vision Screening you may telephone them at 1.800.652.0063 or visit them online at www.vscreening.com to obtain information about their participating providers.
- Identify yourself as a Davis Vision plan participant and a Detectives’ Endowment Association Health Benefits Fund member or covered dependent.
- Provide the office with the member’s identification number and the name and date of birth of any covered dependent needing services.
- The provider’s office will verify your or your covered dependent’s eligibility for services.

Exclusions

The following items are not covered by the Fund’s vision program:

- Medical treatment of eye disease or injury.
- Vision therapy.
- Special lens designs or coatings, other than those previously described.
- Replacement of lost eyewear.
- Non-prescription (Plano) lenses.
- Services not performed by licensed personnel.

HEARING AID PLAN



HEARING AID BENEFIT

The Detectives' Endowment Association Health Benefits Fund provides a hearing aid benefit to its members and their eligible dependents.

Who Is Covered?

All covered members and their eligible dependents are entitled to this benefit.

What Is the Benefit?

The Fund provides you and your eligible dependents with a reimbursement of up to a maximum of \$500 per ear towards the purchase of a physician-prescribed hearing aid, once every four (4) years.

Exclusions

The Fund will not pay benefits for the following:

- Hearing examinations;
- The purchase of batteries;
- Repair;
- Ear molds; and
- Service contracts.

How Do I Obtain the Benefit?

1. Telephone or write to the Fund office to obtain a Hearing Aid Benefit Claim Form.
2. Have the hearing aid appliance dealer complete the appropriate portion of the claim form (or you may attach the original bill or receipt indicating the service rendered and the cost). You must indicate whether the claim is for the right ear, the left ear or both ears.
3. Complete your portion of the claim form and mail it to the Fund office with a physician's prescription for the hearing aid.

CATASTROPHIC COVERAGE PLAN



CATASTROPHIC COVERAGE PLAN FOR GHI MEMBERS

The Detectives' Endowment Association Retirees' Health Benefits Fund provides a Catastrophic Coverage Plan for GHI non-Medicare eligible members.

Who Is Covered?

All covered members and their eligible dependents who participate in the City's GHI CBP plan.

What Is the Benefit?

The Catastrophic Medical Plan supplements the major medical benefits provided under the City's GHI CBP plan in the event of catastrophic illness. The plan pays 100% of eligible expenses after a \$4,000 annual deductible per family unit has been reached.

Eligible expenses are those covered under GHI's non-participating provider schedule of allowances, considered reasonable and customary by GHI and not reimbursed in full by the City health plan or any other health insurance coverage.

If I have medical coverage under the City Plan, why do I need catastrophic coverage?

Under the City plan, eligible members and their dependents have the option of receiving medical services from a non-participating medical care provider at a reduced rate of reimbursement. The catastrophic medical coverage is provided to protect those members who select this option from any large out-of-pocket expenses, which may occur.

Doesn't GHI cover catastrophic expenses under the basic program as well?

The catastrophic coverage provided under the basic program is limited to in-hospital care, such as expenses relating to surgery, anesthesia, maternity care, and in-hospital lab and X-ray. The catastrophic coverage under the City's GHI CBP plan excludes non-hospital expenses. Since non-hospital expenses can be substantial when acute care is required, the Fund's catastrophic coverage provides you with added protection.

Are there any charges that the plan does not cover?

The plan does not cover any charges that are covered under the City's optional rider. For instance, prescription drug charges are excluded. Any charges that are excluded under the basic plan are also excluded under the Catastrophic Coverage Plan. GHI must make some level of payment under their non-participating schedule of allowances in order to qualify for the DEA's supplemental catastrophic medical coverage.

Are there any benefit limits or maximums?

Yes, there is a lifetime maximum benefit of \$250,000 **per family**.

CATASTROPHIC COVERAGE PLAN (CONTINUED)



How Do I Obtain the Benefit?

The Catastrophic Coverage plan is self-insured by the DEA Retirees' Health Benefits Fund and claims must be submitted in accordance with the Fund's claims submission process.

CATASTROPHIC COVERAGE DEDUCTIBLE REIMBURSEMENT BENEFIT

Who Is Covered?

All covered members and their eligible dependents who participate in the City's GHI CBP plan.

What Is the Benefit

The Fund will reimburse the member \$3,000 of the \$4,000 annual deductible per family unit required under the GHI Catastrophic Coverage plan, once per calendar year, once it has been confirmed that the full deductible has been met.

How Do I Obtain the Benefit?

- Telephone or write to the Fund office to obtain a claim form.
- Complete the claim form and submit it to the Funds office with your Explanation of Benefits ("EOB") statement(s) from GHI describing the medical expenses you incurred.

Once it has been confirmed from your Explanation of Benefits (EOBs) that you have met the \$4,000 annual deductible, you will receive your reimbursement from the Fund.

EQUIPMENT & NURSING PLAN



DURABLE MEDICAL EQUIPMENT AND PRIVATE DUTY NURSING BENEFITS

Rider to HIP HMO Contract

The Detectives' Endowment Association Retirees' Health Benefits Fund provides a Rider to its members and their eligible dependents enrolled in the City's HIP plan, which provides durable medical equipment and private duty nursing benefits.

Who Is Covered?

All covered members and their eligible dependents who participate in the City's HIP plan.

What Are the Benefits?

Private Duty Nursing

Covered Services

Private Duty Nursing care will be provided during a hospital admission. Private Duty Nursing must be skilled care and must be provided by a graduate nurse or a licensed practical nurse, not a relative of someone who simply resides with the Member. Nurse's Aide services are not covered, regardless of why a nurse's aide was used, even if ordered by a Physician.

Benefit Limitations

No benefits will be provided for the first 72 hours of private duty nursing care. After the first 72 hours, the Rider will pay for the usual and customary charges, for any additional hours of private duty nursing care ordered by the member's attending physician.

All other terms, conditions, limitations and exclusions of the HIP group contract apply to the benefits provided by the Rider.

Durable Medical Equipment

Definitions

A "Covered Appliance" is one of the following items, which is prescribed by a physician, dispensed by a participating provider and approved by HIP. HIP maintains a list of covered appliances that contains items in each of the categories listed below. This list is prepared by HIP and is periodically reviewed and modified. HIP will determine whether a covered appliance should be customized, rented, purchased, or repaired.

1. Durable Medical Equipment is:
 - a. Primarily and customarily used to serve a medical purpose;
 - b. Generally not useful to a person in the absence of illness or injury;

EQUIPMENT & NURSING PLAN (CONTINUED)



- c. Appropriate for use in the home;
 - d. Medically necessary for the care and treatment of the Member's illness or injury.
2. Prosthetic devices which replace all or part of an internal body organ or external limb. Eyeglasses, hearing aids and dental prosthetics, including dentures, are not covered. However, dental prosthetics needed due to accidental injury to sound, natural teeth, will be covered.
 3. Orthopedic devices which are required for the treatment of injuries or disorders of the skeletal system and associated muscles, joints and ligaments. Corrective or orthopedic shoes are not covered, unless HIP determines that the member's condition requires a corrective shoe that can only be made from a mold or cast of his or her foot.

A "deductible" is a charge, which the member is required to pay out-of-pocket for items covered under the Rider. The Member is responsible for payment of the deductible directly to the participating provider. The deductible is applicable to each member covered under the contract and will not count toward any maximum out-of-pocket expenses under the contract.

Benefits

Members must obtain all Covered Appliances from a Participating Provider. Covered Appliances are subject to a \$0 annual deductible.

All other terms, conditions, exclusion and limitations of the HIP group contract apply to the benefits provided by the Rider.

GHI-CBP OR HIP-VIP COPAYMENT REFUND BENEFIT

There is a \$5 refund on your copayment for physician's office visits for members of the GHI-CBP and HIP-VIP City of New York Health Benefit programs. You may submit up to 15 office visit copayments per family per year.

Exclusions or services not covered under the DEA copayment refund are as follows:

- Physician office visits for a period beyond the previous calendar year
- Lab Tests
- X-Rays, Blood Work, MRIs, Sonograms
- Allergy Injections
- Psychological Pharmacy Management
- Hearing Evaluation
- Physical Speech Therapy

Other exclusions may apply that are not listed above.

Retirees should telephone the DEA Health Benefits Office at 1.212.587.9120 each January for a refund form. Filing for refunds falls between January 1 and March 31 for your previous year's physician visits. All refund checks are mailed to our retirees each April.

BODY SCAN PLAN



FULL-BODY SCAN DISCOUNT BENEFIT

The Detectives' Endowment Association Retirees' Health Benefits Fund provides a Full-Body Scan Discount Benefit.

Who Is Covered?

All covered members and their eligible dependents.

What Is the Benefit?

The Full Body Scan Discount Benefit provides one (1) confidential full body scan screening (four radiological tests of the heart, lungs, abdomen and pelvis) per member per lifetime through Inner Imaging, P.C. for a discounted fee of \$375.00.

Your eligible dependents may also receive one (1) full body screening per lifetime through Inner Imaging, P.C. for the same discounted fee of \$375.

How Do I Obtain the Benefit?

Contact Inner Imaging directly at 212.777.8900 to schedule an appointment for a full-body scan screening.

What to do if you Become Eligible for Medicare

When you or one of your dependents becomes eligible for Medicare at age 65 (and thereafter) or through special provisions of the Social Security Act for the Disabled, your first level of health benefits is provided by Medicare. The City of New York Health Benefits Program provides a second level of benefits to fill certain gaps in Medicare coverage. **In order to maintain maximum health benefits, it is essential that you join Medicare Part A (Hospital Insurance) and Medicare Part B (Medical Insurance) at your local Social Security office AS SOON AS YOU BECOME ELIGIBLE.**

If you do not join Medicare, you will lose whatever benefits the City would have provided. The City of New York Health Benefits Program supplements Medicare but does not duplicate benefits available under Medicare. Additionally, should you not elect Medicare Parts A and B, you will be charged a significant penalty at a later date should you wish to obtain Medicare benefits. This penalty will apply each and every year in the form of a significantly higher Medicare Part B premium rate until you reach age 65. Also, Medicare-eligibles must be enrolled in Medicare Parts A and B in order to be covered by a Medicare HMO plan. The City of New York continues to reimburse 100% of your Medicare Part B premium on an annual basis. There is no charge for Medicare Part A. You must provide a copy of your Medicare card and completed Medicare Reimbursement Application to the City of New York Health Benefits Program in order to receive your annual Medicare Part B reimbursement. Please note that should your spouse also be Medicare eligible or becomes Medicare eligible in the future, the same reimbursement of Medicare Part B premiums would be available through the City of New York. Medicare Reimbursement Applications should be mailed to The City of New York Health Benefits Program, 40 Rector Street, 3rd Fl., New York, NY 10006.

BODY SCAN PLAN (CONTINUED)



IRMAA MEDICARE PART B REIMBURSEMENT

A new federal law requires that some beneficiaries pay a higher premium for Medicare Part B coverage based on their income. If you and/or your eligible dependent paid a Medicare Part B income-related monthly adjustment amount (IRMAA) during the calendar year, which means MORE than the standard Medicare Part B premium, you may be entitled to an additional reimbursement (surcharge for late enrollment does not qualify as an amount that is eligible for additional reimbursement).

To claim the additional reimbursement you are required to document the eligible amount paid in excess of the standard premium as indicated on your Social Security Administration (SSA) statement issued at the end of each calendar year. Details on how to obtain the necessary forms needed for submission to the City of New York Health Benefits department can be obtained from your local Social Security office or on line at: <http://www.socialsecurity.gov/onlineservices>. This website can also be accessed to request a copy of the SSA-1099 which is also required in order to receive your City of New York refund.

Once completed, copies of the SSA statement and SSA-1099 should be submitted **for each eligible person**, along with a completed Submission Form (available at http://nyc.gov/html/olr/html/health/health_benefits_prog.shtml) to:

City of New York, Office of Labor Relations
Health Benefits Program
40 Rector Street, 3rd Floor
New York, NY 10006

Attention: IRMAA

CARDIOVASCULAR AND THYROID SCREENING



In our continuing effort to track the latest innovative technology and provide truly comprehensive health screening programs for our members, the DEA provides access to a cardiovascular and thyroid screening through our partnership with Heartscan Services; a non-invasive, mobile cardiovascular and thyroid screening company.

Statistics show that heart disease is the #1 killer and stroke is the #3 killer of people in the United States. Every 60 seconds someone in the U.S. dies of a heart attack, and every 40 seconds someone has a stroke. These diseases are preventable if detected and treated early. Most people are symptom-free and therefore most insurance companies will not cover the tests that identify their risk.

Thyroid Nodule Screening can identify early the potential risk for thyroid cancer. Thyroid cancer is the fastest increasing cancer in the United States and particularly for our first responders.

- A recent study has shown that there has been a tenfold increase in cops diagnosed with thyroid cancer.
- Thyroid cancer symptoms are not easily detected during self-exams and do not show up immediately.

“New York cops’ cancer rate soaring in wake of 9/11”

– The Daily News

About the Screening:

The cardiovascular and thyroid nodule screening is a simple, painless, non-invasive, ultrasound package that can evaluate your risk for Cardiovascular Disease, Stroke, Peripheral Arterial Disease, and Thyroid nodules. There is no preparation needed for the screening.

- **Echocardiogram**—looks at size, shape and movement of the heart.
- **Carotid Artery Ultrasound**—can identify plaque in the carotid arteries which can lead to stroke.
- **ABI Index** (ankle brachial index)—looks for peripheral arterial disease and early diabetes.
- **Thyroid Nodules**—can identify the potential risk for thyroid cancer. Thyroid cancer is the fastest growing cancer in the United States.

DEA Retired Members and Family Discount

The following applies for all Retired DEA members only:

- **Cardiovascular and Thyroid Nodule Screening**—RETIRED MEMBER COPAY \$25/DEA PAYING THE DIFFERENCE OF \$174. Family Discount—The program is available to all family members as well at the UNION Discounted Price of \$199 (normally \$300).

Heartscan Services is HIPAA compliant and all results are strictly confidential.

Heartscan Services is mobile, making it convenient for all to take advantage of this program. Designated screening locations available throughout the New York Metropolitan, Upstate New York and New Jersey areas.

www.heartscanservices.com

To schedule an appointment: 1.866.518.1112

EARLY DETECTION SAVES LIVES!



This benefit summary prepared by



Gallagher

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